St Michael and All Angels Church

Tonbridge Road

Maidstone

Mission Action Plan

First written June 2021

Review – March 2022

Buildings and Grounds

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Develop the grounds of the church to make them inviting and welcoming to all. Ensure people are aware that the church is open
* Have a welcoming and engaging lobby area that promotes the life of the church and people within it.
 | * Have regular meetings of the garden working party (2Weeks) to address grass, hedge, weeds flowers.
* Decorate/touch up the decoration in the porch/lobby. De clutter the notice board making it informative
 | Action complete. Garden working party regularly met. Ground well kept. March 2022Decoration not completed due to need for specific paint. Notice board addressed and de cluttered |
| By the end of 2022 | * Improve the appearance of the church and its buildings to promote and engage a variety of uses.
* Continue to investigate, apply for and gain ‘listed building’ status for the church
* Achieve Bronze eco church status
 | * Enlist volunteers (Church and wider community) to carry out regular maintenance, cleaning, decorating.
* Fundraising to generate funds for specific projects.
* Ongoing discussion with Heritage England
* Consider purchasing of Solar panels
 | Eco Church Bronze status underway |
| 2023-2024 | * Grow and develop the church community by making it accessible and useable by all
 | * Re purpose some of the external grounds of the church to allow space for more carparking.
* Investigation as to how this can take place and what specific tasks need to be carried out.
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Communication, Technology, admin and finance

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Offer greater flexibility for making donations and payments at church and other functions.
* Grow the online presence of St Michael’s to ensure more people can access the services and resources offered.
* Reintroduce printed sheets/active noticeboard to relay information
 | * Invest in a card machine that can be used to take card payments.
* Continue to provide a streamed service twice weekly sharing the link on the website, subscribed email list, with nursing homes and schools.
* Keep people updated through email communication
 | Card machine used regularly March 22Streamed services continue twice weekly. Online attendance dropping as physical attendance grows. Emails sent regularly, website up to date and announced |
| By the end of 2022 | * Provide useful, structured information that can be accessed by all.
* Engage with the wider community and promote a greater understanding of what role the church plays in the community.
* Review the MAP
 | * Have a ‘working notice board’ in the porch that is updated weekly.
* Develop the social media presence of the church by providing a detailed Facebook page and continuing to provide an extensive website
* Update details on’ A church near you’
* Encourage generation of funds through live streaming
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| 2023-2024 | * Be able to make our monthly gift aid claim directly with HMRC
* Be able to employ a parish administrator
* Develop links with the Local newspaper to promote the parish
 | * Contact HMRC to enquire and complete appropriate paperwork
* Co-ordinate with other churches that have the role in place – ensure funding is available
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Outreach and Pastoral Care

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Show the church as an inclusive welcoming church through regular outreach with families and community groups
* Be able to physically visit care homes on a monthly basis and lead a service
 | * Send invites on a regular basis to all groups/people to any services or activities provided by the church.
* Follow current covid guidelines and care home regulations to be able to visit homes in person.
 | Invites sent to all groups, schools and baptism families.Care Homes visited  |
| By the end of 2022 | * Provide the good news of Christ to all in the community at least once a month
* Ensure all areas of the church community are included in planning of mission and outreach during PCC meetings
 | * Train and develop members to become Anna Friends and Anna Chaplains to carry on the ministry in care homes
* Identify unreached areas of the community who could benefit from connections and communication with the church
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| 2023-2024 | * Ensure links are kept with the Deanery initiatives
* Keep ecumenical links within the area
* Develop links with other areas of the community to keep the life of the church
 | * Encourage members of the church to be involved with various initiatives set up and run by other churches in the deanery.
* ‘Bless the beer’ festival or equivalent
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Spiritual Development and Education

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Celebrate and promote our identity within the family of Richborough.
* Be able to provide key services within the church to schools and nurseries within the parish.
 | * Encourage 75% of the PCC/ church congregation attend the Richborough family day.
* Re start services at Harvest, Michaelmas and Christmas within the church, for the local schools and nurseries.
 | Due to re emergence of Covid at Christmas, service not held. Easter, Harvest and Michaelmas to be advised |
| By the end of 2022 | * Help and encourage local groups in the community to grow in faith and understanding of the church and what it can mean to them.
* Facilitate spiritual development and growing in faith for all within the church community.
* Appoint a new priest
 | * Invite local schools and groups to visit the church educating all about the aspects of the church’s role in the community
* Provide a lent course…..
* 20% increase in Forward in Faith membership
* Provide a confirmation course
 | School visit arranged but only outside building due to COVID.Lent Course offered online and Face to FaceConfirmation offered 6 newly confirmed March 2022 |
| 2023-2024 | * Ensure all members of the church have the opportunity to spend time developing their own spiritual needs.
 | * Provide opportunity for a spiritual retreat at a local venue to allow people to address their own spiritual needs
* Develop an annual spiritual retreat
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Worship

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Be able to offer the opportunity for adults to develop a sense of identity within the church.
* Provide worship opportunities to the local community
 | * Invite all to be involved as servers within the service. Offer training and instruction to ensure people feel comfortable carrying out these roles.
* Ask current servers to share their thoughts, stories of being servers.
* Provide in church services for advent Christmas
 | Greater variety of adults involved with readings and intercessionsAdvent and Christmas services went ahead with good attendance. |
| By the end of 2022 | * Grow the church community to include a broader age range of members.
 | * Be able to provide an all-age worship once a month which is less formal than regular Sunday mass.
* Encourage involvement from local groups/schools
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| 2023-2024 | * Give all within the community the opportunity to hear the good news.
 | * Consider an additional service in an afternoon to allow greater flexibility of attendance.
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Music

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Nurture creative and confident disciples by encouraging organ scholars of any age
* Communicate the Christian message through word and music by expanding the choir and further develop choral possibilities.
 | * Advertise the opportunity through local schools and music festivals
* Develop opportunities to attract experienced singers for special services.
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| By the end of 2022 | * Contribute to the diverse cultural life of Maidstone through investigating and developing instrumental opportunities at St Michaels.
 | * Make contact with local musicians to gauge interest.
* Organise taster events for all to see what is available
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| 2023-2024 | * Continue previous objectives
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Fellowship and Social

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Give all members the opportunity to feel part of the church fellowship.
* Share in fellowship outside of service time.
 | * Provide tea and coffee after service every week in the church hall.
* Christmas coffee morning Saturday in December (Covid restrictions considered)
* MU cream tea
 | Tea and coffee re-introduced after serviceDue to covid no Christmas Coffee morning took place. Easter/spring to be considered |
| By the end of 2022 | * Promote a healthy fellowship within the church providing opportunities to socialise after service.
* Grow socially within the community. Inviting people to community events
 | * Faith lunch after confirmation service in March, harvest supper.
* Carry out a fish supper/ beetle drive as a social event
* Community afternoon tea
 | Lunch provided by donations from members. |
| 2023-2024 | * Embed the church within the community and consolidate relationships
* Give the local community access to the church on a regular basis
* Promote the life of the church and it’s role within the community
 | * Put on Summer cream tea event with fancy dress/scarecrow competitions
* Larger scale Christmas fair inviting traders from the local community
* Carry out open days giving people the opportunity to look around the church and grounds.
* Hold a St Michael’s Family day.
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Children and Young People

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|  | What we want to do?Objectives | How will we achieve this?Actions to take place | Review/achieved?Evidence of success |
| Within a year | * Give young children a safe environment with the church service to engage in appropriate activities
* Be able to offer the opportunity for children to develop a sense of identity within the church.
 | * Reinstate the children’s corner with appropriate toys and activities.
* Invite all to be involved as servers within the service. Offer training and instruction to ensure people feel comfortable carrying out these roles.
 | Children’s corner back in action and used regularly. |
| By the end of 2022 | * Provide opportunities for children and young people and their families to develop their understanding of the Christian faith through informal instruction.
 | * Offer a ’messy church’ every two months for all to attend and share the good news. Mini mass to be included
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| 2023-2024 | * Wider develop the involvement of others within the service
 | * Encourage and engage children and young people to be involved within the mass setting
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