St Michael and All Angels Church

Tonbridge Road

Maidstone

Mission Action Plan

First written June 2021

Review – March 2022

Buildings and Grounds

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Develop the grounds of the church to make them inviting and welcoming to all. Ensure people are aware that the church is open * Have a welcoming and engaging lobby area that promotes the life of the church and people within it. | * Have regular meetings of the garden working party (2Weeks) to address grass, hedge, weeds flowers. * Decorate/touch up the decoration in the porch/lobby. De clutter the notice board making it informative | Action complete. Garden working party regularly met. Ground well kept. March 2022  Decoration not completed due to need for specific paint. Notice board addressed and de cluttered |
| By the end of 2022 | * Improve the appearance of the church and its buildings to promote and engage a variety of uses. * Continue to investigate, apply for and gain ‘listed building’ status for the church * Achieve Bronze eco church status | * Enlist volunteers (Church and wider community) to carry out regular maintenance, cleaning, decorating. * Fundraising to generate funds for specific projects. * Ongoing discussion with Heritage England * Consider purchasing of Solar panels | Eco Church Bronze status underway |
| 2023-  2024 | * Grow and develop the church community by making it accessible and useable by all | * Re purpose some of the external grounds of the church to allow space for more carparking. * Investigation as to how this can take place and what specific tasks need to be carried out. |  |

Communication, Technology, admin and finance

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Offer greater flexibility for making donations and payments at church and other functions. * Grow the online presence of St Michael’s to ensure more people can access the services and resources offered. * Reintroduce printed sheets/active noticeboard to relay information | * Invest in a card machine that can be used to take card payments. * Continue to provide a streamed service twice weekly sharing the link on the website, subscribed email list, with nursing homes and schools. * Keep people updated through email communication | Card machine used regularly March 22  Streamed services continue twice weekly. Online attendance dropping as physical attendance grows.  Emails sent regularly, website up to date and announced |
| By the end of 2022 | * Provide useful, structured information that can be accessed by all. * Engage with the wider community and promote a greater understanding of what role the church plays in the community. * Review the MAP | * Have a ‘working notice board’ in the porch that is updated weekly. * Develop the social media presence of the church by providing a detailed Facebook page and continuing to provide an extensive website * Update details on’ A church near you’ * Encourage generation of funds through live streaming |  |
| 2023-  2024 | * Be able to make our monthly gift aid claim directly with HMRC * Be able to employ a parish administrator * Develop links with the Local newspaper to promote the parish | * Contact HMRC to enquire and complete appropriate paperwork * Co-ordinate with other churches that have the role in place – ensure funding is available |  |

Outreach and Pastoral Care

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Show the church as an inclusive welcoming church through regular outreach with families and community groups * Be able to physically visit care homes on a monthly basis and lead a service | * Send invites on a regular basis to all groups/people to any services or activities provided by the church. * Follow current covid guidelines and care home regulations to be able to visit homes in person. | Invites sent to all groups, schools and baptism families.  Care Homes visited |
| By the end of 2022 | * Provide the good news of Christ to all in the community at least once a month * Ensure all areas of the church community are included in planning of mission and outreach during PCC meetings | * Train and develop members to become Anna Friends and Anna Chaplains to carry on the ministry in care homes * Identify unreached areas of the community who could benefit from connections and communication with the church |  |
| 2023-  2024 | * Ensure links are kept with the Deanery initiatives * Keep ecumenical links within the area * Develop links with other areas of the community to keep the life of the church | * Encourage members of the church to be involved with various initiatives set up and run by other churches in the deanery. * ‘Bless the beer’ festival or equivalent |  |

Spiritual Development and Education

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Celebrate and promote our identity within the family of Richborough. * Be able to provide key services within the church to schools and nurseries within the parish. | * Encourage 75% of the PCC/ church congregation attend the Richborough family day. * Re start services at Harvest, Michaelmas and Christmas within the church, for the local schools and nurseries. | Due to re emergence of Covid at Christmas, service not held.  Easter, Harvest and Michaelmas to be advised |
| By the end of 2022 | * Help and encourage local groups in the community to grow in faith and understanding of the church and what it can mean to them. * Facilitate spiritual development and growing in faith for all within the church community. * Appoint a new priest | * Invite local schools and groups to visit the church educating all about the aspects of the church’s role in the community * Provide a lent course….. * 20% increase in Forward in Faith membership * Provide a confirmation course | School visit arranged but only outside building due to COVID.  Lent Course offered online and Face to Face  Confirmation offered 6 newly confirmed March 2022 |
| 2023-  2024 | * Ensure all members of the church have the opportunity to spend time developing their own spiritual needs. | * Provide opportunity for a spiritual retreat at a local venue to allow people to address their own spiritual needs * Develop an annual spiritual retreat |  |

Worship

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Be able to offer the opportunity for adults to develop a sense of identity within the church. * Provide worship opportunities to the local community | * Invite all to be involved as servers within the service. Offer training and instruction to ensure people feel comfortable carrying out these roles. * Ask current servers to share their thoughts, stories of being servers. * Provide in church services for advent Christmas | Greater variety of adults involved with readings and intercessions  Advent and Christmas services went ahead with good attendance. |
| By the end of 2022 | * Grow the church community to include a broader age range of members. | * Be able to provide an all-age worship once a month which is less formal than regular Sunday mass. * Encourage involvement from local groups/schools |  |
| 2023-  2024 | * Give all within the community the opportunity to hear the good news. | * Consider an additional service in an afternoon to allow greater flexibility of attendance. |  |

Music

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Nurture creative and confident disciples by encouraging organ scholars of any age * Communicate the Christian message through word and music by expanding the choir and further develop choral possibilities. | * Advertise the opportunity through local schools and music festivals * Develop opportunities to attract experienced singers for special services. |  |
| By the end of 2022 | * Contribute to the diverse cultural life of Maidstone through investigating and developing instrumental opportunities at St Michaels. | * Make contact with local musicians to gauge interest. * Organise taster events for all to see what is available |  |
| 2023-  2024 | * Continue previous objectives |  |  |

Fellowship and Social

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Give all members the opportunity to feel part of the church fellowship. * Share in fellowship outside of service time. | * Provide tea and coffee after service every week in the church hall. * Christmas coffee morning Saturday in December (Covid restrictions considered) * MU cream tea | Tea and coffee re-introduced after service  Due to covid no Christmas Coffee morning took place. Easter/spring to be considered |
| By the end of 2022 | * Promote a healthy fellowship within the church providing opportunities to socialise after service. * Grow socially within the community. Inviting people to community events | * Faith lunch after confirmation service in March, harvest supper. * Carry out a fish supper/ beetle drive as a social event * Community afternoon tea | Lunch provided by donations from members. |
| 2023-  2024 | * Embed the church within the community and consolidate relationships * Give the local community access to the church on a regular basis * Promote the life of the church and it’s role within the community | * Put on Summer cream tea event with fancy dress/scarecrow competitions * Larger scale Christmas fair inviting traders from the local community * Carry out open days giving people the opportunity to look around the church and grounds. * Hold a St Michael’s Family day. |  |

Children and Young People

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|  | What we want to do?  Objectives | How will we achieve this?  Actions to take place | Review/achieved?  Evidence of success |
| Within a year | * Give young children a safe environment with the church service to engage in appropriate activities * Be able to offer the opportunity for children to develop a sense of identity within the church. | * Reinstate the children’s corner with appropriate toys and activities. * Invite all to be involved as servers within the service. Offer training and instruction to ensure people feel comfortable carrying out these roles. | Children’s corner back in action and used regularly. |
| By the end of 2022 | * Provide opportunities for children and young people and their families to develop their understanding of the Christian faith through informal instruction. | * Offer a ’messy church’ every two months for all to attend and share the good news. Mini mass to be included |  |
| 2023-  2024 | * Wider develop the involvement of others within the service | * Encourage and engage children and young people to be involved within the mass setting |  |